Code of Conduct

We from DR YIELD have principles governing the way we act within our company and in relation to our partners. We consider the following principles to be of utmost importance to us:

Non-Discrimination and Non-Harassment

The diversity of the Company's employees is a tremendous asset. The Company is firmly committed to providing equal opportunity in all aspects of employment and will not tolerate any illegal discrimination or harassment of any kind. We respect the personal dignity, privacy, and personal rights of every individual. We work together with individuals of various ethnic backgrounds, cultures, religions, ages, disabilities, races, sexual identity, world view and gender. We treat our colleagues, clients and others with whom we do business with respect, fairness and courtesy. We take pride in the diversity of our workforce and view it as a competitive advantage to be nurtured and expanded. We are committed to maintaining a work environment that is free from discrimination, harassment and retaliation. We try to balance work and private life, and help others to do the same. We invest in the ongoing enhancement of our skills and abilities. We provide a safe working environment for our employees.

Confidentiality

Confidentiality must be maintained with regard to DR YIELD internal confidential or proprietary information that has not been revealed to the public. Non-public information from or concerning suppliers, customers, employees, agents, consultants and other third parties must also be protected in accordance with legal and contractual requirements.

Confidential or proprietary information may include, in particular: details concerning a company's organization and equipment, prices, sales, profits, markets, customers, research and development, internal reporting figures and other matters of business. Intellectual property rights are to be respected; transfer of technology and know-how is to be done in a manner that protects intellectual property rights.

Quality

We insist on high standards of truthfulness related to our products and services. This includes representing our products and our work accurately and honestly and delivering in a timely manner. Our quality standards are built into every product we sell and every service we provide.

Business Integrity

The highest standards of integrity are to be expected in all business interactions. Any and all forms of corruption, extortion and embezzlement are strictly prohibited, resulting in immediate termination and legal actions. Bribes or other means of obtaining undue or improper advantage are not to be offered or accepted.

Environment

DR YIELD management and employees are committed to reduce environmental impact.